

Meeting Title	Board of Directors		
Date	18 March 2021	Agenda item	Bo.3.21.18

## NED Champion Roles

Presented by	Dr Maxwell Mclean, Chairman		
Author	Laura Parsons, Associate Director of Corporate Governance/Board Secretary		
Lead Director	Dr Maxwell Mclean, Chairman		
Purpose of the paper	This paper provides details of the champion roles allocated to non executive directors		
Key control	N/A		
Action required	To note		
Previously discussed at/informed by	N/A		
Previously approved at:	Committee/Group	Date	
	N/A		

### Key Options, Issues and Risks

NHS Trusts are required to allocate specific 'champion' roles to their Non Executive Directors (NEDs), in line with various pieces of legislation, guidance and inquiries/reports.

When the independent review of the Trust's governance arrangements was undertaken, it was recommended that the Trust ensures that all of the relevant roles are allocated to a NED. A review was undertaken by the Chair, who has allocated each of the roles, and this has been discussed with and agreed by the NEDs. The list of roles and the allocated NEDs is attached at Appendix 1.

Related to this, the Chair has become aware of increasing concerns both locally and nationally regarding the appropriateness of allocating non executives as 'champions' in specific areas, given their responsibility to remain independent and not to become involved in operational duties, as well as the additional time required to effectively undertake these roles and the lack of guidance as to what the role entails in some areas. A group has been convened by the Chair of NHSI to consider these concerns, and the Trust Chair has joined this group. The group first met on Tuesday 23 February and intend to meet again at the beginning of April. A very productive discussion ensued in capturing all the issues; the group hopes to identify a series of recommendations during the Spring.

### Recommendation

The Board of Directors is asked to:

- a) **Note** that all mandated NED 'champion' roles have been allocated; and
- b) **Note** that the Trust chair is engaged in discussions at a national level.

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Risk assessment						
Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients				g		
To deliver our financial plan and key performance targets			g			
To be in the top 20% of NHS employers					g	
To be a continually learning organisation				g		
To collaborate effectively with local and regional partners					g	
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					
Explanation of variance from Board of Directors Agreed General risk appetite (G)	N/A					

Risk Implications	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments		▪
Quality implications		▪
Resource implications		▪
Legal/regulatory implications		▪
Diversity and Inclusion implications		▪

Regulation, Legislation and Compliance relevance
NHS Improvement: <i>Risk assessment framework, quality governance framework, code of governance , annual reporting manual</i>
Care Quality Commission Domain: <i>well led</i>
Care Quality Commission Fundamental Standard: <i>good governance</i>
Other (please state):

Relevance to other Board of Director's Committee:	
Regulation and Assurance Committee	Other (please state)